



# HOWARD

CIVIL ENGINEERING

NEWSLETTER

MAY 2022

ISSUE #8





# A word from Michael

It's been a busy few months since our last newsletter, and I am pleased to say that this doesn't look like it's going to change as we move into the second half of the year!

We have commenced work on several new projects across Yorkshire, including Scarborough Hospital (p.4) and a new housing development in Halifax (p.5).

Elsewhere, our work on what will be the tallest residential building constructed in Leeds for a decade is now complete (p.3) and our Sheffield Housing sites have committed a whopping £12,000 to brighten the futures of disadvantaged children in

Sheffield (p.12).

I am looking forward to taking part in Howard Civil Engineering's Yorkshire Three Peaks fundraising hike on 30th July, catching up with colleagues both old and new as we walk 24 miles to raise money for Cancer Research UK (p.6).

I am hopeful our efforts can help us raise £2,000 for this worthwhile cause and I would like to thank any clients, subcontractors, and suppliers for their support - it truly does make a difference!

Now, sit back and enjoy the latest newsletter from Howard Civil Engineering...

*Michael Howard*

## NEW PROJECT AWARDS



**HOWARD**  
CIVIL ENGINEERING

## Two new framework awards for Howard Civil Engineering

Page 2



# WHAT'S OCCURRING?



## Howard Civil Engineering secures place on £1.6b national framework



Brian Barton (left) and Peter Howard (right)

**We are pleased to announce that Howard Civil Engineering has been awarded places on North East Lincolnshire Council's £73m Highways Framework and Pagabo's £1.6b National Framework for Civil Engineering and Infrastructure Projects!**

Howard Civil Engineering is one of seven companies who have been shortlisted to tender for highways

works to the value of £250,000 to £1.5m on behalf of North East Lincolnshire Council. Potential works on this framework include carriageway and footway reconstruction, traffic calming schemes, and civils works in connection with traffic signal and controlled crossing improvements.

We have also been awarded a place on Pagabo's brand-new National Civils and Infrastructure framework, which will see us tender to deliver a variety of highways, water transport and water supply civils works for both local authorities and public sector bodies up to the value of £5m.

Both frameworks will run until 2026.

Howard Civil Engineering's place on these two new frameworks is in addition to our existing framework awards which include North Yorkshire County Council Civil Engineering, City of York Minor Civils, and North East Procurement Organisation Civil Engineering and Infrastructure Works.

This means we have secured positions on a total of five frameworks within 14 months.

Pre-contracts manager Brian Barton played a key role in Howard Civil Engineering's framework applications and is thrilled with the company's achievements.

"To go from securing our first ever framework place in April 2021 to winning our fourth and fifth a little over a year later is a huge accomplishment," he said.

"We look forward to working in partnership with these organisations, using our award-winning value engineering capability and our highly experienced team of professionals to deliver a quality product and ensure client satisfaction."

Brian's sentiments are echoed by pre-construction director Peter Howard.

"This is a fantastic achievement for not only the business development team but the company as a whole," he said. "I am delighted that our expertise and industry-leading knowledge has been recognised by two more framework organisations and I am confident that our impressive portfolio will support our delivery of these highways works."

# WHAT'S OCCURRING?



**HOWARD**  
CIVIL ENGINEERING

## Reinforced concrete basement delivered for Leeds' tallest building in 10 years



Phoenix Leeds is a brand new private residential scheme of 367 luxury apartments in the centre of Leeds.

Upon completion, this impressive new complex will be the fourth tallest residential building on the Leeds city skyline and the tallest building built in Leeds in over a decade. Block A reaches an impressive 21 storeys at 223ft high, and Block B stands at 180ft with 17 storeys.

The central location of the development presented challenging site constraints, with limited room for material storage and laydown. Howard Civil Engineering were well-equipped to navigate the challenges posed by the small site footprint, with deliveries being planned on an hour-by-hour basis and Howard Plant Hire's nearby plant yard being utilised for storage and prefabrication of reinforcement.

Our work on this project was fast-tracked, meaning we fixed over 100 tonnes of reinforcement per week whilst on site whilst navigating the challenges of a site with a very tight city-centre footprint.

[Read more](#)

# NEW PROJECTS



**HOWARD**  
CIVIL ENGINEERING

## Scarborough Hospital



The £47m project to improve Scarborough Hospital includes the construction of a new two-storey building, which will combine and expand the existing Accident and Emergency department, and the improvement of infrastructure such as the electrical systems, ventilation, and drainage.

Following our recent improvement works at Huddersfield Royal Infirmary for VINCI, Howard Civil Engineering was approached by Integrated Health Projects to support them on this new project.

[Read more](#)

## One City Park



Sitting on the site of the former Tyrls Police Station, One City Park is a 8,600sq metre, five-storey Grade A office building and will cost approximately £35m to complete.

Following our successful delivery of three reinforced concrete frames for Caddick Construction at Hudson Quarter in York, Howard Civil Engineering has been awarded a £3.5m contract to deliver the reinforced concrete core on this new development.

[Read more](#)

# NEW PROJECTS



**HOWARD**  
CIVIL ENGINEERING

## City Fields



City Fields is a new 375-hectare housing development in Wakefield and comprises a selection of homes from renowned builders such as Avant, Countryside Properties, Redrow and Bellway.

This site is our first project for Wakefield Council, but our understanding of the ground conditions and road networks from having previously worked on the development for Countryside Properties proved invaluable.

[Read more](#)

## Calder Mews



Calder Mews is a new community of family homes being built by Erris Homes in Greetland, Halifax.

The new development sits on the site of the former Holly Bank Works factory and will comprise three, four and five-bedroom family homes.

Howard Civil Engineering is currently undertaking groundworks and site clearance works in advance of the main civil engineering package on this development.

# TEAM SPIRIT



**HOWARD**  
CIVIL ENGINEERING

## We're tackling the Yorkshire Three Peaks for Cancer Research UK!



Earlier this year we asked you what charity you'd like Howard Civil Engineering to fundraise for, and the results are in!

Collectively, you chose Cancer Research UK as our charity of the year for 2022, and a team of us will be tackling the Yorkshire Three Peaks this summer to help raise money for life-saving cancer research.

On 30th July, we will be braving the peaks of Pen-y-ghent, Wharfedale and Ingleborough. The route is 24 miles long, includes 1585m of ascent and we're aiming to complete it in under 12

hours! It is likely we all know someone who has been affected by cancer. We are hopeful that our efforts can help us raise £2,000 which will help fund life-saving research for those suffering with the disease.

**If you would like to sign up to tackle the Yorkshire Three Peaks, email Abbie Harrop: [abbie.harrop@howardcivileng.co.uk](mailto:abbie.harrop@howardcivileng.co.uk)**

**Donate today!**



### How could your donation help?

**£5**

could help kit out a research lab with the essential chemicals.

**£10**

could cover the cost of polyacrylamide gel which separates DNA and provides scientists with vital insights into how to beat cancer.

**£30**

10 people donating £30 each could fund a whole day of clinical trials for those with prostate cancer.

**£50**

Eight donations of £50 will help Cancer Research UK purchase an exome sequencing experiment which helps scientists discover cancer-forming mutations.

**£100**

Five people donating £100 each funds Cancer Research UK's cancer chat forum for one day.

# IT'S ALL ABOUT YOU...



## Jordan Coulson: From site manager to contracts manager!



**Howard Civil Engineering is delighted to welcome back Jordan Coulson to the team, not only as a team member but also as our new contracts manager!**

Having progressed from his previous position at Howard Civil Engineering as a project manager, Jordan will now be assisting our long-term contracts manager James Page to deliver a variety of residential and groundworks products for our clients across the region.

This promotion comes off the back of several new contracts in the residential construction sector, including three contracts totalling £19m in Sheffield for our new client, Keepmoat Homes.

In this new role, Jordan will be working closely with James to oversee projects such as Healey Croft, Skipton Road, and the three Sheffield sites for Keepmoat Homes.

"I came back to Howard Civil Engineering because I like the Howard [Civil Engineering] way," said Jordan when asked about his return. "I have an extensive background in civil engineering and have worked my

way up from roles in site managing and project managing to my new role as Contracts Manager.

"I feel this experience and knowledge puts me in a strong position to help push the company into new territory in the groundworks and residential sector alongside James whilst still delivering the high standards that our clients have come to expect from Howard Civil Engineering."

James welcomed the new addition to his team, saying, "Jordan's background in engineering and his wealth of experience in managing groundworks and residential projects make him a key asset for us. From working with Jordan previously, I know he has a great attitude, is conscientious, and has an ability to adapt to new challenges.

"These factors make him a great asset to the company, and I am very excited to see where this new appointment takes Howard Civil Engineering."

We wholeheartedly agree with James' comment - welcome back to the team, Jordan!

# IT'S ALL ABOUT YOU...



**HOWARD**  
CIVIL ENGINEERING

## Your Mental Health First Aiders are here for you

There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you feel like you need support or have any questions about Mental Health First Aid, please contact:



James Derry



Sophie Henderson



Tom Mitchell



Clara Greensmith



Chloe-Leigh Preston

## Your new Mental Health First Aiders!



Congratulations to three more Howard Civil Engineering colleagues who were awarded their Mental Health First Aid certificates last month!

Clara Greensmith (Payroll Coordinator, left), Tom Mitchell (Assistant Accountant, centre) and Chloe-Leigh Preston (Marketing Apprentice, right) each attended a two-day course in which they learned how to recognise signs of poor mental health and how to assist those who may be struggling.

Howard Civil Engineering is committed to increasing awareness of poor mental health, including educating our team members on the warning signs and encouraging team members to discuss mental health openly in the workplace.

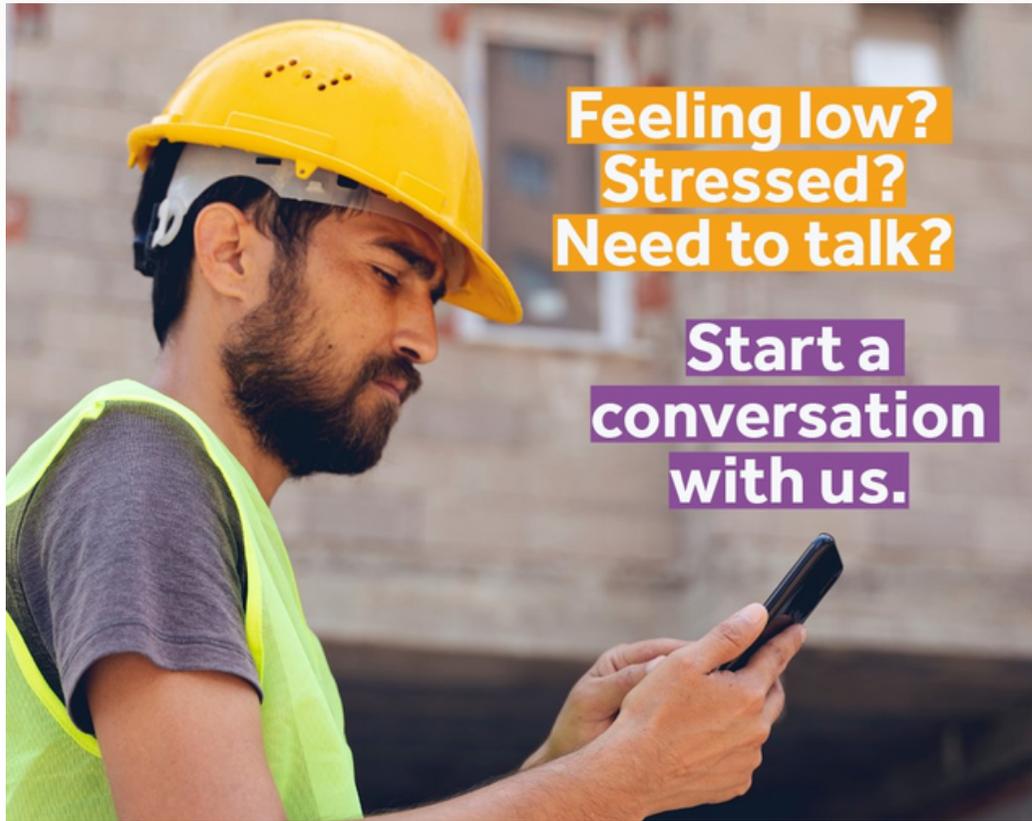
Interested in becoming a Mental Health First Aider?

Email: [jake.godfrey@howardcivileng.co.uk](mailto:jake.godfrey@howardcivileng.co.uk)

# IT'S ALL ABOUT YOU...



**HOWARD**  
CIVIL ENGINEERING



**Feeling low?  
Stressed?  
Need to talk?**

**Start a  
conversation  
with us.**

**Text HARDHAT to 85258**

**Free, confidential support, 24/7**



## Supporting mental health charities in South Yorkshire



Howard Civil Engineering proudly and humbly supported the charity football match held in memory of Liam Stubbs to mark the end of Mental Health Awareness Week.

His friends and family are fundraising for several well-deserving mental health charities based in South Yorkshire in his memory: Liam Jones Legacy, Mind Over Matter Foundation, and Project 14. Any donations would be gratefully appreciated.

[Donate here](#)

# IT'S ALL ABOUT YOU...



**HOWARD**  
CIVIL ENGINEERING

## Upskilling in Health and Safety

Congratulations to sustainability graduate Jake Godfrey on completing his NEBOSH Health and Safety Management for Construction!

Following a 13-week course and a gruelling exam, Jake now possesses the technical know-how to comply with legislation and assist in implementing best practice across the company.

"I am thrilled that Howard Civil Engineering was happy to sponsored me on this course, as this means I am more confident in my knowledge and skills which will help me to advise on how to keep our sites running in a safely," he said.

"I now have the practical skills to apply back to the company and the ability to adapt to a variety of workplaces and sites which Howard Civil Engineering operates within."

Well done, Jake!

## Fancy a kick about?

Join us for a weekly game of five-a-side at

**FIVES Leeds, Limewood, Approach, LS14 1NH**

Email [scott.leather@errishomes.com](mailto:scott.leather@errishomes.com) to get involved.



## Apprenticeship Spotlight: Chloe-Leigh Preston



**After leaving school and realising that university wasn't the right path for her, Chloe-Leigh Preston was determined to secure an apprenticeship and learn whilst working on the job.**

"I soon realised after completing my A-Levels that university wasn't the right path for me as I prefer to take a more hands on approach," she said. "When I saw that Howard Civil Engineering had a vacancy for a Marketing Apprentice, I realised it might be something I

would enjoy."

So how has Chloe-Leigh found her experience as an apprentice at Howard Civil Engineering?

"I honestly think that working here has provided me with more opportunities than I would have received had I gone elsewhere," she admitted. "The role has really allowed me to be hands on and get to grips with how everything works in the real marketing world.

"As an apprentice, I was under the impression that I wouldn't really be given much responsibility to begin with, but from the beginning I was given set tasks and responsibilities that I had to take ownership of and this has massively increased my competency and my confidence," she continued. "My line manager is always on hand to help whenever I need it and the rest of team really helped me settle in quickly."

Keep up the good work, Chloe-Leigh!

# GIVING BACK TO OUR COMMUNITY



**HOWARD**  
CIVIL ENGINEERING

## We've pledged £20,000 to help children in Leeds hospitals!

Howard Civil Engineering, in conjunction with Leeds Christmas Charity Lunch, has donated £20,000 to a father who is embarking on solo row across the Atlantic Ocean to raise funds for Leeds Hospitals Charity!

Mike Bates (right), who has dubbed his fundraising challenge The Atlantic Grappler, is aiming to raise £100,000 to benefit the hospital unit which saved his son's life 10 years ago.

Born prematurely, Mike's son Gabriel contracted meningitis and was cared for by staff on the Pediatric Intensive Care Unit at Leeds Children's Hospital during his first few months.

Now, former marine Mike is preparing to row 3,000 miles across the Atlantic Ocean and has been fundraising diligently to raise awareness of his cause.

We are pleased to say that Howard Civil Engineering's £10,000 sponsorship of The Atlantic Grappler has been generously matched by Leeds Christmas Charity Lunch meaning that, at the time of writing, Mike is less than £5,000 away from his £100,000 target!



Commenting on the mammoth donation, Mike said: "I can't thank Howard Civil Engineering and Leeds Charity Lunch enough for this most generous support. This campaign is much more than a personal journey; I want genuinely change the future for children who need intensive care and people who will use this campaign as a catalyst to discover their own adventurous spirit.

"I'm extremely humbled by your belief in this campaign to raise funds for Leeds Hospitals Charity," he continued. "It's a solo ocean row, but definitely a team effort!"

Howard Civil Engineering's managing director has offered his full support to The Atlantic Grappler.

"Mike's dedication and perseverance to this challenge is truly an inspiration to us all, and I cannot think of a better charity to benefit from his efforts," he said. "Howard Civil Engineering has proudly supported Leeds Hospitals Charity in the past, and we are looking forward to seeing the difference our donation will make to children's lives across West Yorkshire."

Mike will start his solo row across the Atlantic in December 2022, battling sleep deprivation, salt sores and physical extremes with only two oars and a 24ft rowing boat.

"I'll be left alone with my own thoughts, the expanse of the ocean, and the task of getting my boat safely to the other side," he said. "More people have reached the summit of Everest or travelled into space than have successfully rowed an ocean."

[Donate here](#)

# GIVING BACK TO OUR COMMUNITY



**HOWARD**  
CIVIL ENGINEERING

## Supporting brighter futures for youths in Sheffield



**Howard Civil Engineering is thrilled to have committed £12,000 to De Hood Boxing Club and Community centre, extending a helping hand to children in Sheffield's most economically deprived ward!**

Whilst we are helping our client Keepmoat to deliver 210 new homes in the Manor Top area of Sheffield, we will support De Hood to help them continue to serve members of the Sheffield community despite rising maintenance costs.

Following the stabbing of a young man in Sheffield in 2012, De Hood was founded by former professional boxer Reagan Denton with the mission to address health inequalities and reduce the repetitive patterns of negative and anti-social behaviour against young people in the area.

Manor Top in Sheffield is the most economically deprived ward of Sheffield, with 37% of children eligible for free school meals and 48% of people economically inactive. The area suffers from a bad reputation for high rates of crime and anti-social behaviour, substance misuse, and poor health and wellbeing. In 2017, 14.1% of 4-5-year-olds were found

to be obese, as were 25% of 10-11-year-olds. 30% of people in the area are also regular smokers.

Since the club launched, local crime figures and statistics for anti-social fires have reduced and the club now has 500 members!

Managing director Michael Howard commented on Howard Civil Engineering's support for De Hood.

"Howard Civil Engineering has operated in Sheffield for many years on various projects and we are always delighted when the opportunity to give back to this wonderful city presents itself," he said. "The new homes we are working on at Manor Top are being delivered by Sheffield Housing Company, and it is their belief that this development will address the local housing need whilst also regenerating the local community."

"I have high hopes for the partnership between Howard Civil Engineering and De Hood Boxing Club and Community Centre," he continued. "The work that De Hood do to encourage healthier lifestyles and raise aspirations for those living in Sheffield's most economically deprived ward is truly admirable."

# GIVING BACK TO OUR COMMUNITY



**HOWARD**  
CIVIL ENGINEERING

## John's fantastic 5K February



Well done to commercial director John who ran 5k every day in February to raise money for 3-year-old Oliver who has been diagnosed with a rare form of cancer.

Oliver will be undergoing 12-18 months of chemo alongside a 6-week proton treatment course. John is raising money to support Oliver's parents as they care for him full time. Good effort, John!

[Donate here](#)

## Steve and Pat clean up at Huddersfield



No, we don't mean on the pitch!

As part of the #BigBagChallenge, project manager Steve Poulson and site supervisor Pat Doyle gave Huddersfield a good old spring clean.

Together, they cleared seven bags of litter from around Huddersfield Royal Infirmary alongside members of the VINCI site team.

Well done all and thank you for making a positive impact to our environment!

## Ewan's tee-rific fundraising



Site engineer Ewan Bromley will have an un-forgotten day on Sunday 26th June, as he takes part in Macmillan Cancer Support's Longest Golf Day fundraiser!

Ewan and his teammates will be playing four rounds of golf in one day, with the hope of raising £1,500 for Macmillan Cancer Support. Good luck, Ewan!

[Donate here](#)

# GIVING BACK TO OUR COMMUNITY



**HOWARD**  
CIVIL ENGINEERING

## Helping the vulnerable in our communities



Following our commitment to help a Holbeck food bank with food parcel deliveries during the height of the pandemic, we have since pledged to assist one food bank per month across the Yorkshire region with the delivery of food parcels!

Groundworkers Jason (left) and Paul (right) have been giving a helping hand to Bradford Food Bank over the past few months.

Contact Abbie Harrop if you'd like to get involved!

## Giving children at BRI a 'cracking' Easter!



Children at Bradford Teaching Hospitals had an egg-cellent Easter this, thanks to our Greengates site team!

Howard Civil Engineering delivered dozens of yummy chocolate eggs in preparation for the big day, when the Easter bunny hand-delivered them to children receiving medical treatment across Bradford.

We hope the patients, staff, and volunteers at Bradford Teaching Hospitals had a very hoppy Easter!

## Wood you believe it?



Howard Civil Engineering diverted 41 cubic tonnes of wood from landfill in 2021!

We also saved a whopping 27 tonnes of CO2 from entering the atmosphere and helped support the creation of 16 jobs and the training of 30 volunteers at Leeds Wood Recycling!

Leeds Wood Recycling is a social enterprise dedicated to recycling and repurposing waste wood, and we are pleased to use their services when recycling wood from our sites and plant yard.

# HEALTH AND SAFETY



## Introducing our Thumbs Up campaign!



We have recently launched our 'Thumbs Up' campaign to increase safety around heavy machinery on site.

The 'Thumbs Up' campaign encourages operatives to get the thumbs up before approaching plant such as excavators and dumper trucks to ensure the machinery is immobilised and safe to approach.

All sites have been issued with a toolbox talk on the protocol behind getting the 'Thumbs Up', visual materials have been placed around sites, and we

have printed new hi-vis vests with the message emblazoned on the back.

"Our 'Thumbs Up' initiative reinforces the rigorous health and safety practices already in place across our sites and offers further confidence to our colleagues and our clients in Howard Civil Engineering's high safety standards," said SHEQ manager Andy Rafton.

If you have any questions about the 'Thumbs Up' campaign, please speak to your site manager or contact Andy Rafton.



# HEALTH AND SAFETY



**Jan '22**

**Parry Lane**  
Site Manager: Tom Barrett

**Feb '22**

**HRI**  
Site Manager: Steve Poulson

**Mar '22**

**HRI**  
Site Manager: Steve Poulson

*Well done, and thanks for making health and safety your top priority!*



## Getting the green light

Well done to Dean Barton and Gavin Walker who have both been awarded a Green Card Notice from Willmott Dixon at our Rotherham Housing site!

Dean and Gavin were recognised for carrying out requests for showing consistently good health and safety practices, carrying out requests from site management quickly and efficiently, and having a great attitude!

Thank you both for making health and safety your top priority, and positively representing Howard Civil Engineering. Keep up the great work!

**Remember, the most important thing you do on site will be going home to your loved ones at the end of the day!**

# TEAM ANNIVERSARIES



**HOWARD**  
CIVIL ENGINEERING

*Thank you for all your hard work!*



**Hayden Brook**  
Site Engineer  
- 4 years



**Dave Lyness**  
Groundworks Supervisor  
- 14 years



**Carl Simpson**  
Pipelayer  
- 7 years



**Paul Jackson**  
Groundworker  
- 4 years



**Liam Pearson**  
Site Engineer  
- 7 years



**Jag Singh**  
Concrete Finisher  
- 4 years



**Tony Kilbane**  
Project Manager  
- 3 years



**Ben Pritchard**  
Quantity Surveyor  
- 2 years



**Michael Storey**  
Quantity Surveyor  
- 8 years

# JOIN THE TEAM!



**HOWARD**  
CIVIL ENGINEERING

Graduate  
Construction  
Planner  
Needed

Site  
Manager  
Wanted!

Seeking:  
Plant  
Depot  
Manager

**Refer a friend  
and earn £50!**

Introduce a friend to a site-based role at Howard Civil Engineering and we'll gift you a £50 voucher!\*

\*Terms and conditions apply. Referred friend must remain an employee for at least 28 days.

VARIOUS  
CONSTRUCTION  
ROLES  
AVAILABLE

Groundworkers  
needed!

Machine  
Ops  
Required

Wanted:  
Hire Desk  
Assistant

Plant  
Fitter  
wanted